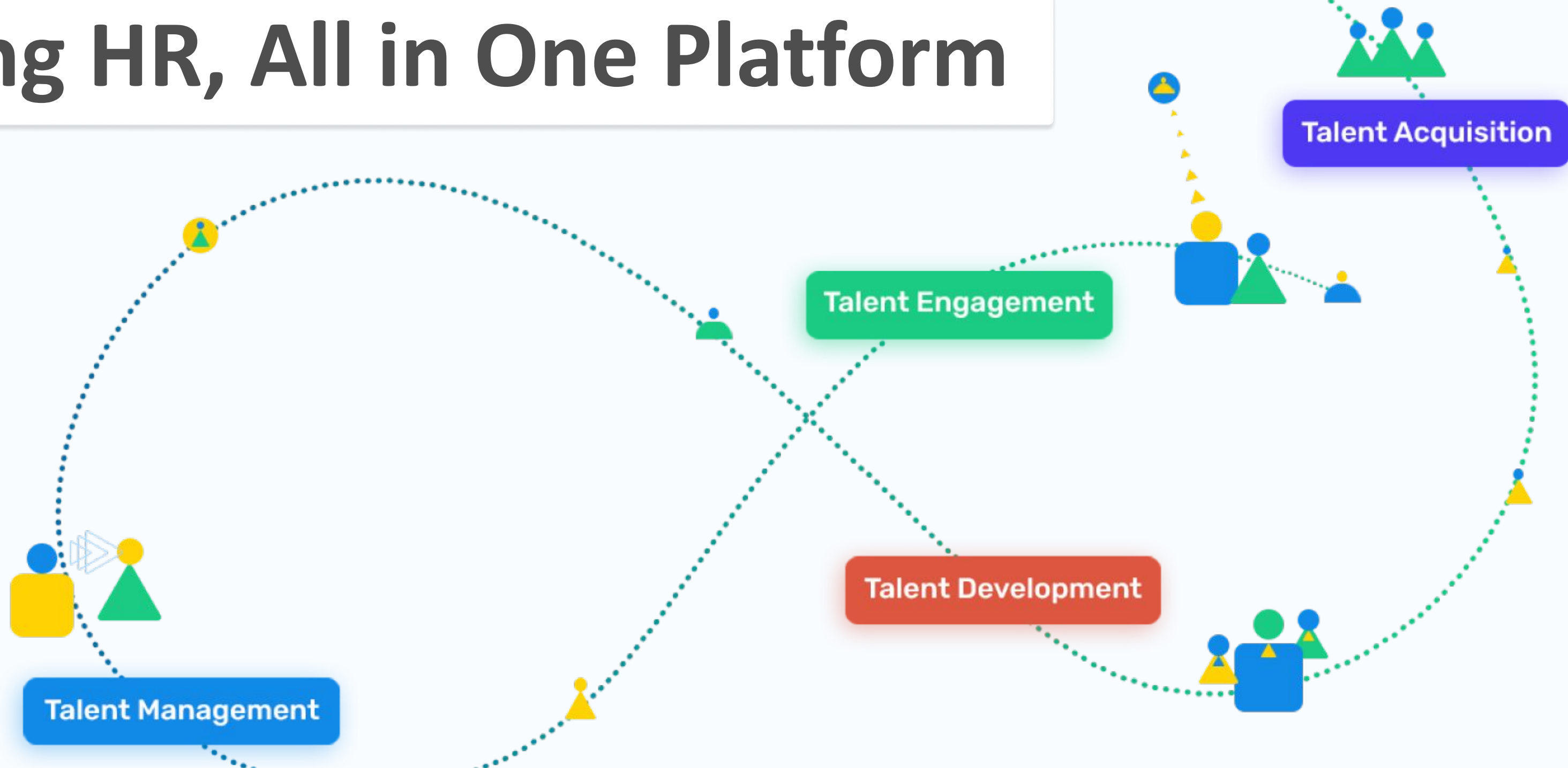




# Everything HR, All in One Platform



# Best Solution for Future Forward HRs

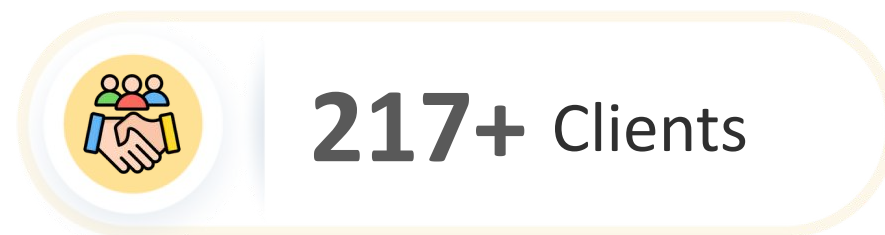


uKnowva is a hire-retire mobile-enabled enterprising platform to scale and automate everyday business operations. Right from talent acquisition, **talent development to talent management and talent engagement**, uKnowva offers a comprehensive platform to redefine employee experience and take your business from good to great.

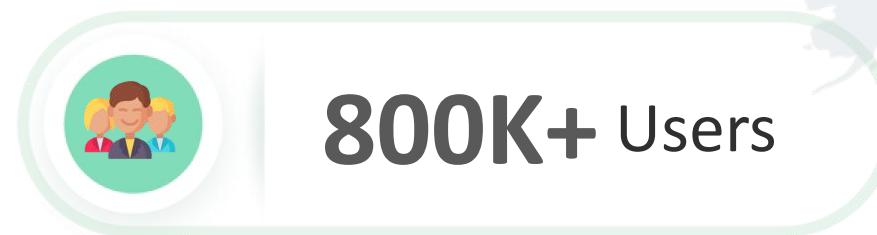
With future-ready modules, including **Automated Chatbots, GenAI Assistance, Interactive Dashboards, and intelligent attributes.**

uKnowva HRMS is currently present in 10+ major countries:

**India, Philippines, USA, Saudi Arabia, Oman, Indonesia, Malaysia, Tanzania**



**217+** Clients



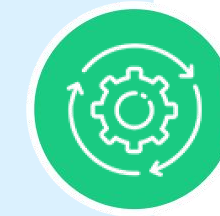
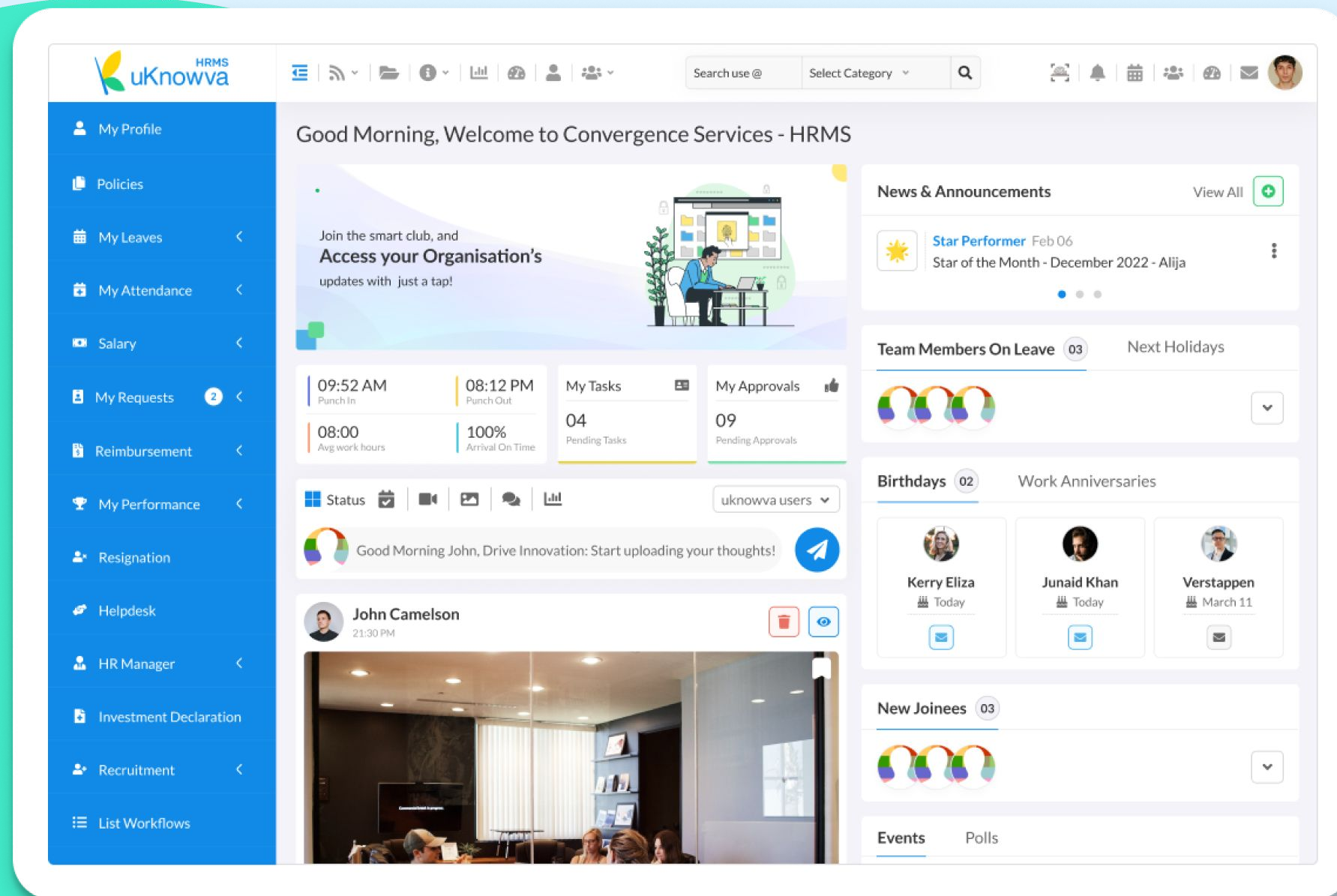
**800K+** Users



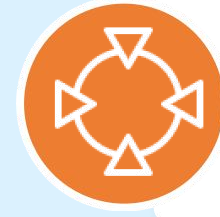
**15+** Industries



# Why 800,000+ Users Trust uKnowva over others?



**Unified platform: Hire to Retire**



**Automation + AI = smarter decisions**



**Seamless integrations, cloud-based & mobile-ready**



**Highly customizable**

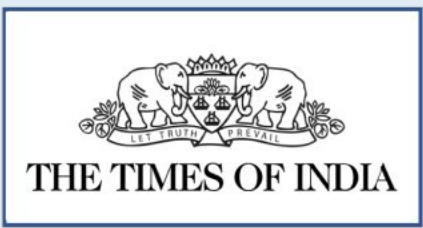


**Cost effective**

# Our Clientele



## Emerging Enterprises

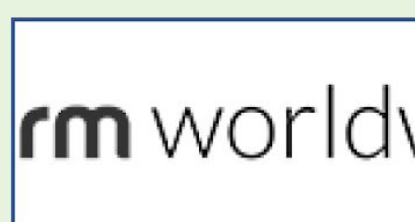
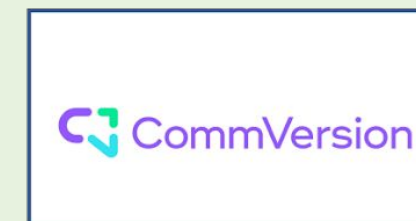


## Large Businesses

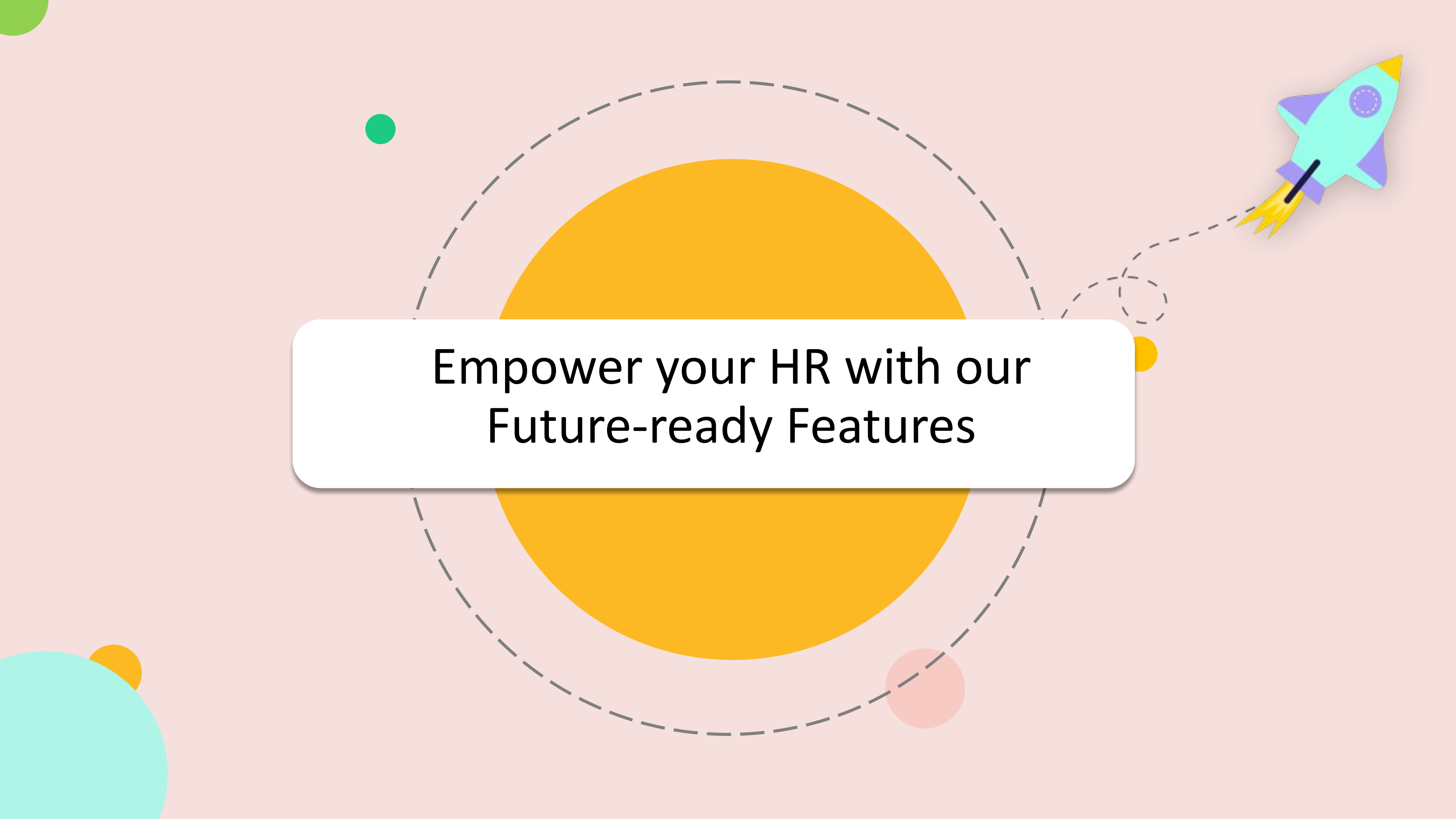
# Our Clientele



## Mid-Size Businesses



& many more...



Empower your HR with our  
Future-ready Features

# One Platform - Multiple Possibilities



- ✓ Leave & Attendance Management
- ✓ Employee Directory & Data Management
- ✓ HR Helpdesk & AI Chatbot
- ✓ MCP & API Integrations
- ✓ Exit Management & Probation Tracking
- ✓ Project Management & Timesheets Tracking
- ✓ Claims & reimbursements - OCR based

Seamless Core



Future-Fit

- ✓ Payroll
- ✓ Recruitment & Onboarding
- ✓ Performance Management (OKRs, AI Analytics)
- ✓ Rewards & Recognition
- ✓ Social Intranet ( Pools , Surveys etc )
- ✓ Automated Workflow & Reports AI Agents
- ✓ AI-Based Dashboard & Predictive Analytics



The dashboard features a top navigation bar with icons for home, notifications, folders, information, analytics, settings, user profile, and a group. It includes search and category selection fields. The main content area displays six colored cards with attendance statistics:

| Metric        | Value |
|---------------|-------|
| Absent        | 23    |
| On Leave      | 6     |
| Half Days     | 12    |
| Late in       | 11    |
| Early Out     | 22    |
| Deficit Hours | 20:44 |

- [illegible]



**Seamless Core**

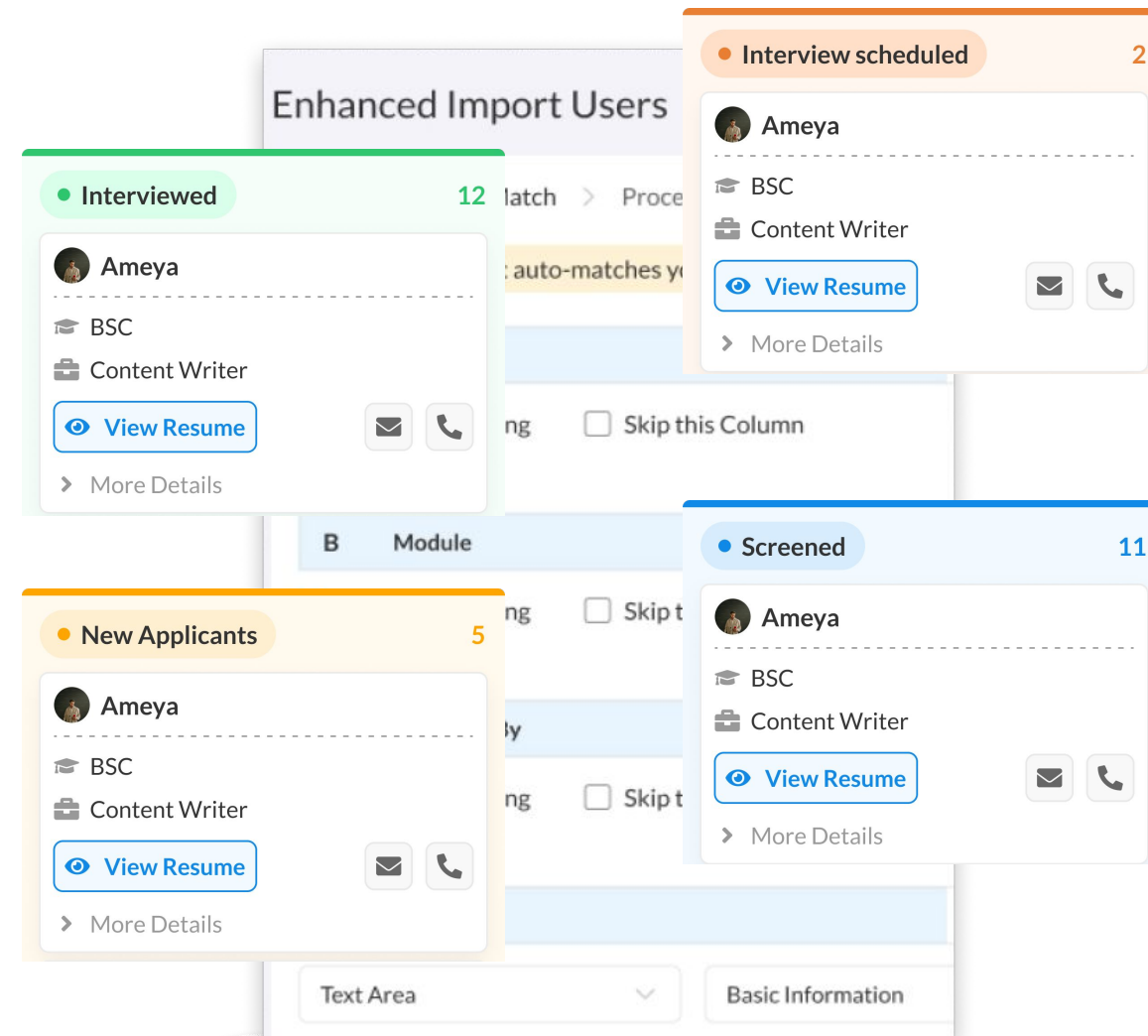
# Actionable HR Intelligence with AI



Future-Fit

Supercharge your recruitment engine into a smooth, intuitive experience with uKnowva intelligent workflows.

- Integrated job and vendor portal
- **Raise and track** requisition requests
- Kanban Board to track applicant progress
- One-click Sheet View
- Schedule and send interview
- **AI-backed Talent Fit Analysis**



- **AI Content Assistant** for letter drafting
- Smart AI Import for bulk candidate import
- **QR-powered** smart and seamless **onboarding**
- Automated employee code generation
- Integrate APIs for background verifications

AI-based  
JDs and KRAs

CV  
Parser

CV Match  
Maker

AI-powered  
Offer Letters

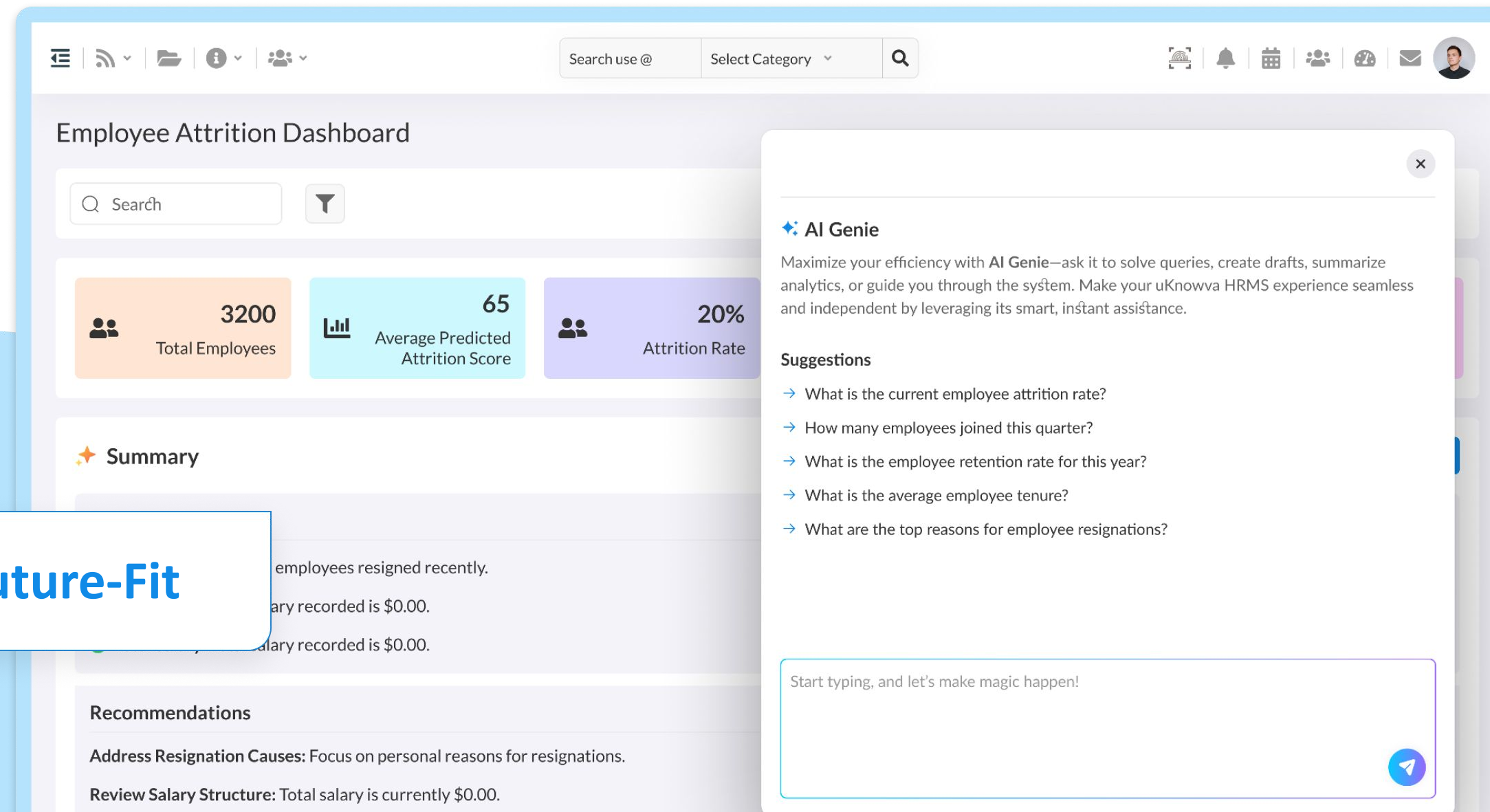
AI Bulk Data  
Import

# AI-Powered Dashboard & Predictive Analytics



Stop decoding data—start commanding insights with a click using your personal AI analyst

- Create real time interactive dashboards for making smarter business decisions
- Ask AI Genie natural questions like “what’s the attrition trend last quarter?”
- Get instant insights into trends and predictable risks
- Summarize dashboards in a flash
- Works across dashboards
- Download reports in multiple formats



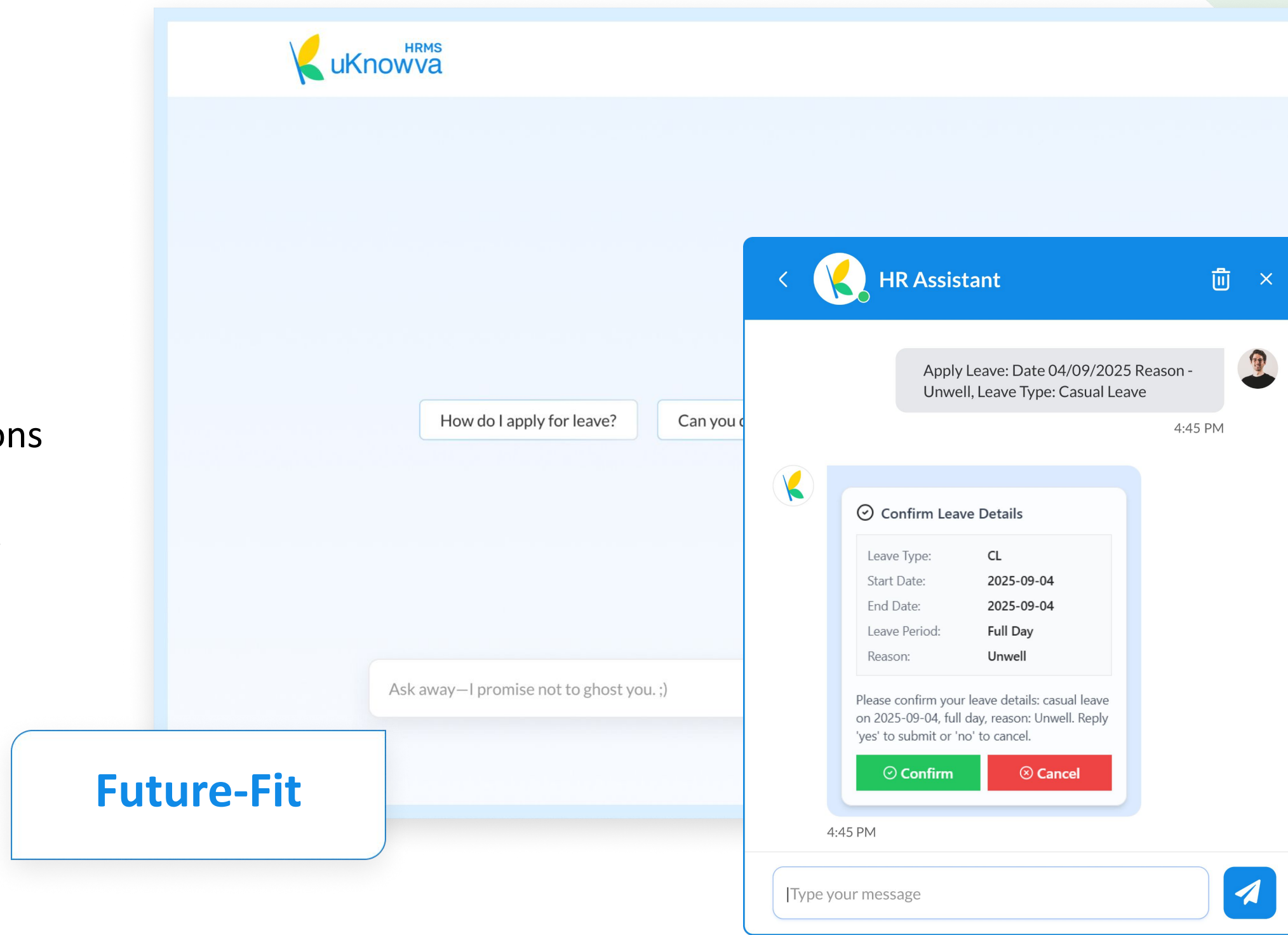
Future-Fit

# AI Chatbot – Conversational HR at Its Best



Empower employees to handle everyday HR tasks in seconds—no emails, no waiting, just ask and go.

- **Leave Request** in one click
- Payslip access instantly
- **Cancel or modify** requests easily
- Check leave balances in real-time
- **Track chat history** to revisit & manage previous conversations
- Switch to human support in a zap for advance-level queries



# Extension store with



eMudhra  
Integration



eLMS

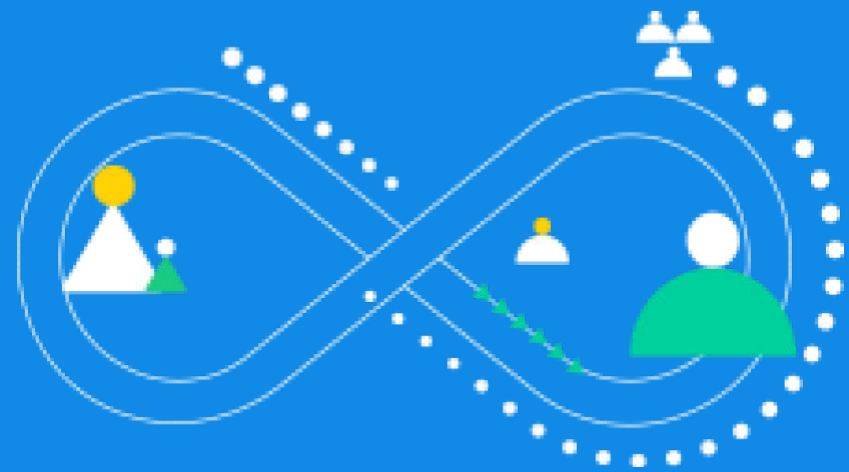


Asset  
Management

100+ extensions

So that your HRMS can go beyond HR

# Additional Features

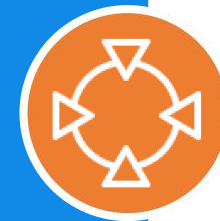


Digitally Transform  
Complete Employee  
Lifecycle



## **Analytics & Dashboard:**

Live reports to interpret and initialise performance & project management.



## **Easy Integrations:**

Smart integrations with favourite apps and tools for seamless user experience.



## **Mobile Ready:**

Access the best HRMS software by uKnowva on the go – anywhere – any time.



## **100% Secure:**

uKnowva HRMS offers risk-free employee engagement experiences being GDPR-compliant and ISO/IEC 27001:2013 and SOC-2 certified. It also has accreditation from ASCB and IRQAO.

# uKnowva Features-Benefits-Values

## Features

Leave & Attendance Management

Employee Directory & Data Management

Payroll

AI Chatbot, HR Helpdesk, & MCP Connectivity

Exit Management & Probation Tracking

Mobile App (iOS/Android)

Recruitment & Onboarding (Kanban, AI Matching)

Performance Management (OKRs, AI Analytics)

Rewards & Recognition

Project Management & Timesheets Tracking

Social Intranet (Polls, Surveys etc)

Workflow & Reporting AI Agents

AI-based Dashboard & Predictive Analytics

Extension Store (100+ Add-ons)

Claims & reimbursements - OCR based

## Benefits

Automated processes

Centralized employee data for decision making

Paperless workflows

AI tools to speed up HR tasks

Predictive analytics to reduce hiring misfires

Faster, accurate, and interconnected

Improved employee collaboration  
Cost-effective

Digital transformation of HR  
Mobility

## Values

Increased Employee Productivity & Efficiency

Automation: Reduced Business Costs

Improved Organizational Discipline and Communication

Increased brand value among employees

# Case Studies – Real impact delivered



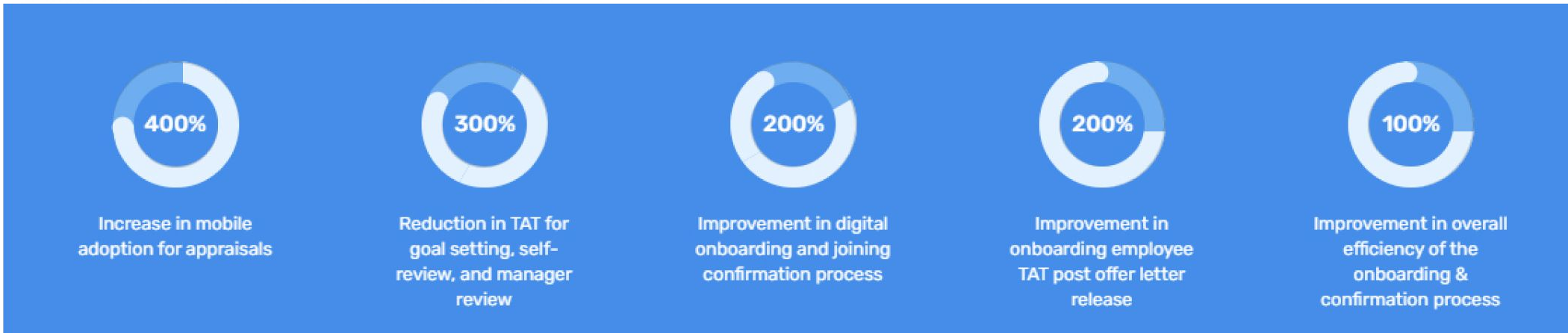
uKnowva's **Mobile-first PMS** Implemented for Kotak Mahindra Bank Employees

[Read More](#)



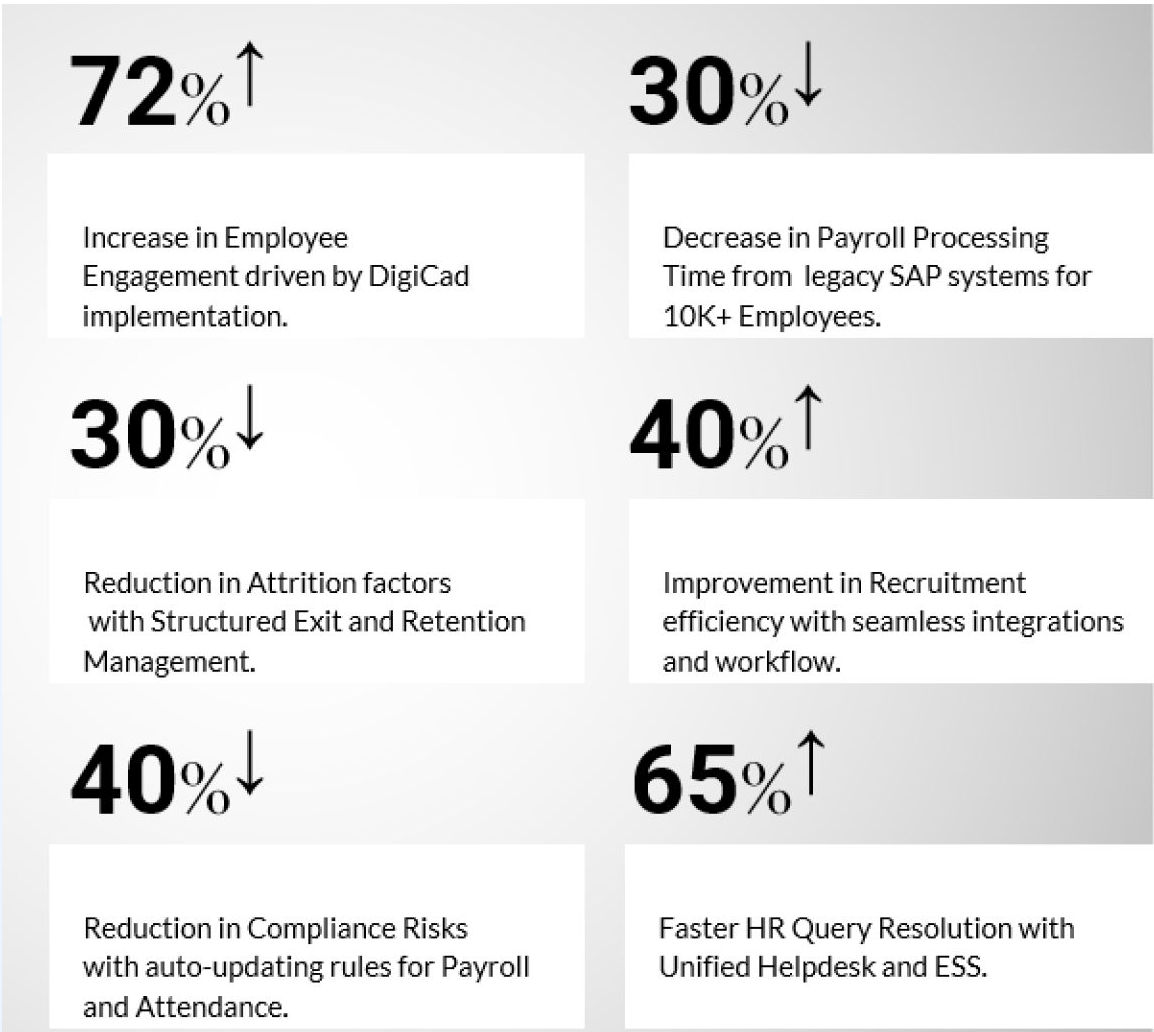
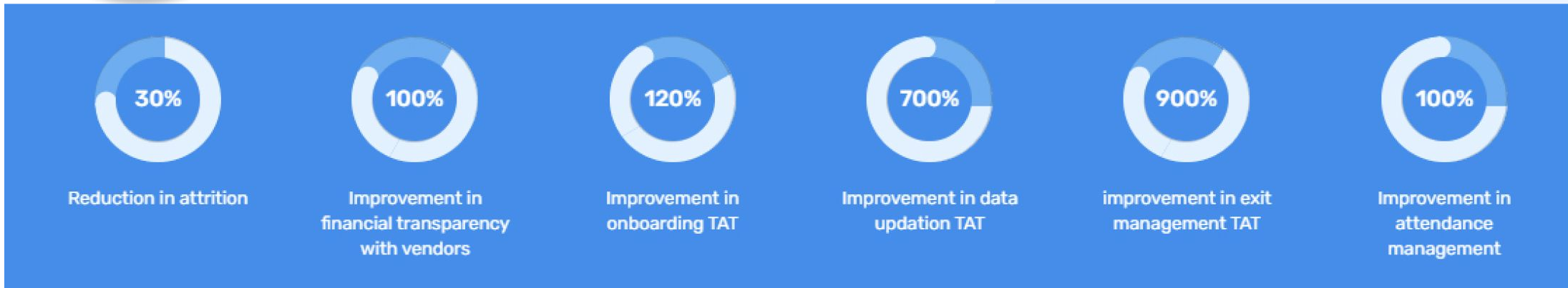
Transition from SAP to a unified HRMS platform for **over 10,000 staff.**

[Read More](#)



Delhivery leveraged uKnowva HR Tech to **spur incredible growth** and manage their offroll & adhoc employees

[Read More](#)



# HR's trust uKnowva



Dhruva Consultants experienced smooth execution of yearly appraisals with uKnowva HRMS!

"I have had the experience of working on the Annual FeedForward Module on uKnowva for our yearly appraisals. I am writing to express my utmost appreciation for the Support Team for Dhruva, UAE, who played a pivotal role in ensuring smooth execution of the process. The uKnowva support team was available for calls at all times, going above and beyond by accommodating late working hours,...



**Sarita Lewis**  
Head HR - Dhruva Consultants (UAE)



uKnowva HRMS ensures smooth HRMS transition with expert support for Alten-India

The level of expertise demonstrated by your Team has been commendable, and it has greatly enhanced our confidence in your services. Your team's initiative to implement the Talk to HR module recently was quite proactive in gathering & understanding our requirements, coordinating with the technical team, implementation team, dry run on the staging site, incorporating our feedback for...



**Sushilendra Bilgi**  
Associate Manager - HR - Alten-India



Team uKnowva supports Mahindra Powerol's HR Team with Timely Responses!

BED CHAMBERS

90% of Bedchambers' staff actively engages on uKnowva to streamline their HR Ops!

I am thrilled to provide a testimonial for uKnowva HRMS. Your efforts and unwavering support during the implementation process were instrumental in our success.



**The UI is absolutely out of the world! All my colleagues believe this is the best HRMS system that we have ever had.**



**Kinjal Chaudhary**  
Global President HR - Cadila Pharmaceuticals



[Book a demo](#)

Lubrikote Specialties Embraced Auditor-Approved Flexibility in HR Reporting with uKnowva HRMS!



Prime Focus Technologies enjoys glitch-free appraisal process

We started the appraisal process for the first time in PFT. I would like to put on record the exceptional support from uKnowva through the enhancement phase and post implementation.

All technical glitches and changes to workflow were done at commendable speed, which helped us complete the self-assessment for employees on time....



**Pauline Coutinho**  
Head - HR, Prime Focus Technologies



Kotak Mahindra Bank's team appreciates uKnowva's automated onboarding system

In 2022, at least 96% of our employees did self and manager evaluation without the help of prior training while using uKnowva's PMS. This has never happened in the history of performance evaluation at Kotak Mahindra Bank. That's not all! One of our core team members has really appreciated uKnowva's onboarding system. They really liked the candidate joining form with 52+ odd fields with automated...



**Sharanya Ghosh**  
Vice President - HR, Kotak Mahindra Bank

# Awards & Recognition



# THANK YOU!



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